



Job Description

Kitchen Aide

NativeCare

Open: July 2, 2025

End: OPEN UNTIL FILLED

Primary Function

This employee will play a key role in assisting the Kitchen Manager in edibles production. This employee will assist in daily kitchen operations from infusion, ensuring products are crafted with precision, consistency, and care. The ideal candidate is detail-orientated, and takes pride in quality.

Reports to NativeCare Kitchen Manager. Full-time position with benefits. Monday – Friday 8am – 4:30pm. On-call, and evenings as needed..

Hourly pay: \$17.00 per hour. Band Member and Native American preference observed.

Responsibilities:

- Assist in preparing, cooking, demolding and packaging cannabis infused edibles following Standard Operating Procedures (SOPs) and recipes
- Accurately measuring, weighing, and counting ingredients and products
- Operating and maintaining kitchen equipment like ovens, mixers and other production machines
- Performing cleaning, sanitation, and general maintenance of equipment and the kitchen area
- Ensuring infused product safety standards are being met
- Assist with stocking and organizing supplies, proper product handling, and storage
- On-Call as needed
- Other Duties As Assigned

Qualifications:

- High School Diploma or GED preferred but not required
- Culinary or food manufacturing experience but not required
- Experience with cannabis-infused edibles is preferred but not required
- Strong attention to detail
- Food safety knowledge, and proper hygiene is essential
- Excellent communication skills
- Basic math skills and ability to accurately follow recipes and measurements
- Ability to stand for long hours and lift up to 50 lbs
- Strong time management skills and task prioritization skills required
- Ability to work independently or as part of a team
- Willingness to assist where needed
- Ability to work collaboratively in a fast-paced team-oriented environment
- Current Minnesota driver's license, clean driving record, auto insurance, regular and consistent access to a motor vehicle, preferred
- Must meet licensing requirements with Red Lake Tribal Regulatory Cannabis Agency and pass tribal, state and federal background checks
- Knowledge and/or experience in the cannabis industry is desirable, but not required
- **Must be 21 years or older**

To Apply: A complete application and resume with three references, please send to NativeCare Corporate Offices, P.O. Box 569, Red Lake, MN 56671.

NativeCare is a tribally owned premier cannabis operator dedicated to quality, innovation, and community. NativeCare focuses on producing the best possible product for cannabis enthusiasts.